

Regulated agreements

Update on : February 1, 2022

○ Agreement dated January 29, 1997 with Mrs. Michèle Boiron (Board member)

Nature and purpose for the company:

An agreement for consulting and assistance services for the development of homeopathy in France and abroad with Mrs. Michèle Boiron dated January 29, 1997 has been authorized by the Board of Directors on December 18, 1996.

This agreement was the subject of a one-year renewal from January 1, 2021 authorized by the Board of Directors on September 9, 2020, given the importance of the work done by Ms. Michèle Boiron in favor of the development of the company and the homeopathy in the world, whose conferences are always very successful.

Terms:

For the fiscal year closed on December 31, 2021, the compensation of Mrs. Michèle Boiron amounted €1,600 € (excluding taxes) per day of work, according to the amendment dated December 14, 2017 authorized by the Board of Directors on September 7, 2017.

The amount of compensation recognized as an expense and paid out for 2021 was €11,520 (including taxes).

The Board of Directors decided on September 8, 2021 to renew the agreement with Mrs. Michèle Boiron for the year 2022 under the same terms and conditions and for the same reasons as laid out above.

- **Agreement dated March 15, 2017 with the company LA SUITE ARCHITECTURE of which Mrs. Virginie Heurtaut and Mrs. Stéphanie Chesnot (Board members) are joint managing partners**

Nature and purpose for the company:

An agreement dated March 15, 2017 with the company LA SUITE ARCHITECTURE, represented by Mrs. Virginie Heurtaut and Mrs. Stéphanie Chesnot, covering consulting duties for the landscaping of the outside areas of the Messimy site (green spaces, paths, roads and parking spaces, site entrance and reception) has been authorized by the Board of Directors on December 14, 2016.

This agreement was the subject of a one-year renewal from January 1, 2021 authorized by the Board of Directors on September 9, 2020, given the fact that the company LA SUITE ARCHITECTURE has both a unique expertise in terms of interior and exterior design of spaces and a thorough knowledge of the company.

Terms:

For the fiscal year closed on December 31, 2021, the compensation of LA SUITE ARCHITECTURE amounted € 1,200 (excluding taxes) per day of work as set forth in the agreement.

The amount of compensation recognized as an expense and paid out for 2021 was €0.

The Board of Directors decided on September 8, 2021 to renew the agreement with LA SUITE ARCHITECTURE for the year 2022 under the same terms and conditions and for the same reasons as laid out above.

- Agreement dated May 30, 2000 with the company SODEVA, which held 45,40% stake in BOIRON on December 31, 2021 and in which Thierry Boiron (Chairman of the Board), Michèle Boiron (Board member), Stéphanie Chesnot (Board member), Virginie Heurtaut (Board member) and Anabelle Flory-Boiron (Board member) are partners

Nature and purpose for the company:

An agreement on accounting, tax, legal and financial services for SODEVA dated May 30, 2000, which received prior authorization from the Board of Directors on May 18, 2000, continued through the last fiscal year.

The Board of Directors during its meetings on January 21, 2021 and January 20, 2022 has reexamined the reasons justifying the interest for the company in maintaining this agreement for the years 2021 and 2022, which lies in the fact that its accounts are consolidated into those of SODEVA.

Importance of the services provided:

The amount of services recognized as income and received for 2021 fiscal year amounted to €_8,115.60 (including tax).